

Creating Employment Opportunities for Veterans on the DVA Rehabilitation Program

The DVA Rehabilitation Program

At DVA, we provide whole-of-person, client-centred rehabilitation assistance and services to eligible veterans. The aim of rehabilitation assistance is to give those with an accepted service-related injury or condition the support that they need, focusing on improved health and regained independence. DVA rehabilitation may involve connecting a veteran to medical assistance, social support, and/or vocational services.

How employment links with vocational services

With the support of our network of Comcare-accredited rehabilitation providers, we provide vocational services to help veterans become job-ready and gain meaningful civilian employment. We encourage varying methods of workplace engagement, including full-time employment, part-time employment, job share, and/or work trials.

Work trials assess a potential employee's skills and ability to undertake a role, with the view to offer permanent employment at completion. For the duration of the work trial (up to 2 months), wages can be covered by DVA, with additional guidance and monitoring provided by the rehabilitation provider.

How can DVA connect me with job-seeking veterans?

We will connect your employment opportunity with all of DVA's rehabilitation providers across Australia, who support more than 5,000 veterans each year.

Employment and work trial opportunities are advertised on a private online community which only our rehabilitation providers can access, so your details are not accessible to the public.



Extra incentives for employers

Eligible employers may be considered for wage reimbursement under the DVA Employer Incentive Scheme (EIS) for up to 12 months when employing veterans who participate in the Rehabilitation Program. The rehabilitation provider will assist in determining your and the veteran's eligibility for EIS, and if determined eligible, will put you in touch with a DVA rehabilitation delegate to discuss the approval process.

Wage reimbursement amount	Duration
75% of gross wages	First 3 months of employment
40% of gross wages	Second 3 months of employment
10% of annual gross wages (\$2,000 maximum)	Retention bonus for employment sustained beyond 12 months

How can I be involved?

If you have any vacant and suitable employment or work trial opportunities for veterans, or any questions about advertising opportunities with DVA, please send an email to REHAB.ENGAGEMENT@dva.gov.au with your company name and best contact person details so we can follow up.