



Australian Government  
Department of Veterans' Affairs



Veteran  
Employment  
Program

## Veteran Employment Program Newsletter

APRIL 2026 EDITION

### Program Updates



#### Attracting veterans - advice from recruiters



Kelly Hopkins  
Hays

David Mayo  
Unearth Talent

Olivia Agate  
Navantia

#### **Attracting veterans – advice from recruiters webinar**

Register now for the next webinar in our Veteran Employer Webinar Series [Attracting veterans – advice from recruiters](#). Join our panel of subject matter experts to learn how, and where, to find veteran talent. Join the Q&A to ask HR specialists for their advice on how to attract veterans to your workplace.

Thursday, 23 April, 1300-1400 AEST

The full schedule for 2026 is available, [visit the Veteran Employer Webinar Series webpage](#).



#### VEP at the Successful Veterans Programs Panel

Wednesday, 27 May, 9:00 AM

Perth Convention & Exhibition Centre

#### **Attendance at IODS conference**

The VEP will be attending the Indian Ocean Defence & Security (IODS) Conference in Perth in May 2026. As part of the dedicated Careers & Workforce Program, we are participating in an industry-focused panel discussion on the right approach to hiring and supporting veterans.

If you are attending, make sure you have a chat with the team about veteran employment and how your organisation can join the Veteran Employment Commitment.

Are you based in Perth?

Register for free, face-to-face workshops to expand your organisation's veteran employment commitment

Thursday, 7 May  
1300



## Join VEC Employer Workshops in Perth

Join our free, face-to-face [Expanding your veteran employment commitment workshops](#), delivered in conjunction with the Australian Catholic University. These practical sessions are designed to help organisations build sustainable approaches to employing and supporting veterans.

Participants will learn how to:

- develop a veteran employment strategy
- design veteran-inclusive employment policies
- adopt inclusive recruitment practices
- form partnerships to support long-term commitment to veteran employment.



## DVA support for your veteran employees



RECORDING AVAILABLE NOW

## DVA support for your veteran employees webinar recording now available

Did you miss the [DVA support for your veteran employees](#) webinar? The recording is now available on our website.

Hear from representatives from DVA's Rehabilitation Services, Veteran Support Office and Open Arms, as they spoke about a range of resources and supports available to veteran and veteran partner employees through DVA and provided advice on how to access them. All of our [Veteran Employer Webinar Series](#) recordings can be found on our website.



## Understanding the ADF

To appreciate the value that veteran and reservist employees can bring to the workplace, it can assist employers to understand their Australian Defence Force (ADF) experience.

### What is the ADF?

The ADF is Australia's military organisation whose mission is to defend Australia and its national interests

While permanent ADF members typically perform continuous full-time service, being an active ADF reservist involves a part-time commitment from 20 to 200 days per year for the Air Force and Navy.

## The ADF: insights for employers

If you are an employer looking to better [understand the Australian Defence Force](#) (ADF), the VEP offers resources to help. These materials explore the experience, skills and attributes that veteran and reservist employees bring to civilian workplaces.

We also provide guidance for organisations that want to strengthen their employment practices and build veteran-inclusive workplaces. Learn more about [becoming a veteran employer](#) and how the VEP can support your organisation.



## Understanding the civilian workplace

Workplace culture can vary widely across civilian industries and organisations. For people moving from the ADF, these differences may feel more noticeable, but adjusting to workplace culture is a learning curve for all new employees.

The VEP offers practical resources on civilian workplace culture, leadership styles, communication and workplace language. These resources are designed to support veterans in understanding what to expect and how to thrive in civilian roles. Explore the [VEP's civilian workplace resources](#) on our website.



## 2026 VEP participation in ADF Member and Family Transition Seminars

The VEP participates in ADF Member and Family Transition Seminars held across Australia each year.

To date the team has connected with 350 ADF members and their families, providing information and support as they consider employment options beyond defence service.

The VEP is joined by VEC organisations who share information about civilian roles, workplace culture and organisational support available to the veteran community.



## Planning Anzac Day commemorations

Anzac Day on 25 April provides an opportunity for organisations to respectfully acknowledge service and reflect on its significance in the workplace.

To support this, the Department of Veterans' Affairs has released the [2026 Anzac Day Kitbag](#), offering resources such as an Order of Service, veteran stories and supporting materials.

The VEP has an employer guide to assist in [planning commemorative service](#) that are appropriate, considered and aligned with the intent of the day.

Thank you for your continued support and commitment. Together, we're helping to create employment opportunities and improve workplaces for veterans and veteran partners.

[www.veteranemployment.gov.au](http://www.veteranemployment.gov.au)

**Please note: this newsletter serves as a key communication method to provide updates for VEC organisation contacts.**

**Consider adding [veteranemployment@dva.gov.au](mailto:veteranemployment@dva.gov.au) as a trusted email to avoid our messages being sent to your SPAM folder.**

**If you wish to unsubscribe from this newsletter, please send us an email at [veteranemployment@dva.gov.au](mailto:veteranemployment@dva.gov.au)**

**View the full web version of this newsletter attached**