



Program Updates



### Congratulations to the winners of the 2025 Prime Minister's National Veteran Employment Awards

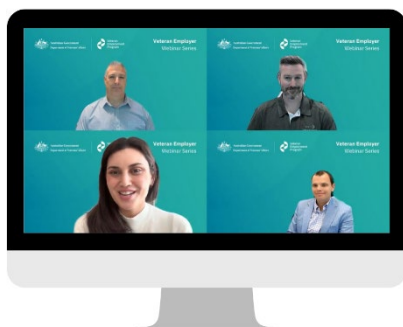
[Visit the VEP website](#) to learn more about the winners and finalists. Download photos of the night from the [gallery](#).

During the proceedings, attendees were able to see the progress of the Veteran Employment Program since the refresh of the Veteran Employment Commitment (VEC) in 2024. [Watch the video](#).

Follow us on [LinkedIn](#) in the coming months for content from the ceremony and interviews with winners.

Webinar recording now **AVAILABLE**

*Perfecting veteran programs and pathways*



### Missed a Veteran Employer Webinar? Watch online!

The recording of our latest [Veteran Employer Webinar Series](#) event, *Perfecting veteran programs and pathways*, is available to view on our website.

The series educates employers in implementing and improving activities to recruit and retain veterans and partners and build inclusive work environments. [View our past webinars](#) at any time on our website.

The Veteran Employer Webinar Series will return in 2026. Email us at [veteranemployment@dva.gov.au](mailto:veteranemployment@dva.gov.au) if there is a topic you would like covered.

## 2025 ADF MEMBER AND FAMILY TRANSITION SEMINARS

 **Almost 1000**

ADF members and families engaged

 **698**

Veteran Employment Toolkits distributed

 **19**

seminars across Australia



Connecting VEC organisations

## 2025 ADF Member and Family Transition Seminars

Transition Seminars provide an opportunity for VEP to connect directly with ADF members and their families alongside representatives from Veteran Employment Commitment organisations. Representatives connect with attendees to share VEP information, advice on moving to civilian employment and information about their organisations' veteran employment supports.

*Really enjoyed the group collaboration with VEP and other VEC orgs*

-2025 participating organisation

## EXPRESSION OF INTEREST

### 2026 ADF MEMBER AND FAMILY TRANSITION SEMINARS

## Would you like to join VEP at the 2026 ADF Member and Family Transition Seminars?

Veteran Employers of Choice and Veteran Friendly Employers have been invited to submit expressions of interest (EOIs) in joining VEP at the 2026 ADF Member and Family Transition Seminars. Emails were sent to primary VEC contacts on 9 December. Applications close on 22 December 2025.

Attending the Transition Seminars as a guest of VEP allows VEC organisations to connect with veterans and partners, providing real-world examples of organisations that actively employ veterans and support them in the workplace.

EOI outcomes will be advised in January 2026.

## Expanding your Veteran Employment Commitment workshops

The Veteran Employment Program partnered with Australian Catholic University to support employers to learn more about developing veteran inclusive workplaces and initiatives.

19 online and face-to-face workshops provided opportunities for employers to meet and gain practical tools, policy guidance and actionable strategies to recruit, support, and retain veteran and partner employees.

## Join the Veteran Employment Commitment

The foundation of our veteran employment community is each organisation purposefully taking steps to better recruit, retain and support veteran and partner employees in the civilian workforce.

As a valued part of our extended network, you've witnessed the growth of the VEC community to over 500 organisations.

Are you one of them? Demonstrate your commitment today by [joining the VEC](#).

[Watch](#) to learn more about the VEC



## JOIN THE VETERAN EMPLOYMENT COMMITMENT TODAY

Supporting veteran employment.

[veteranemployment.gov.au](http://veteranemployment.gov.au)

 Australian Government  
Department of Veterans' Affairs

 Veteran Employment Program



## New resources available

We have developed 15 new web pages, 12 guides and 4 resources. Our [For Employer](#) pages are a great starting point for starting or progressing your Veteran Employment Commitment.

[Looking to establish or strengthen veteran and partner inclusive workplaces?](#) View our guides for developing a strategy, creating HR policies and on-going connection and support in the workplace.

[Ready to hire a veteran and/or partner?](#) View our guides on attracting and recruiting.

Looking for a specific resource? [Send us an email.](#)



## Why is mentoring important?

*Sometimes it's just about taking a moment to help a veteran find a space, create that clarity and that momentum, and find their own path.*

- David Bragg  
*Boeing Defence Australia*

Hear from veteran and partner employees on their experiences with being mentored in civilian employment and how it made a difference to their career progression.

[Watch the video](#) and [learn more about establishing a mentoring program.](#)



## Ready to move up VEC levels?

If you can demonstrate that your organisation undertakes all activities in the next VEC level, you should apply to move up!

Review the supporting documentation required:

- [VEC activities for small to medium organisations](#)
- [VEC for large to extra large organisations](#)

The VEP team is happy to support you in the process.

You can ask questions or set a meeting by reaching out to [veteranemployment@dva.gov.au](mailto:veteranemployment@dva.gov.au)

## Department of Veterans' Affairs services during the holiday season

DVA offices, including the Veteran Employment Program, will close from Thursday 25 December 2025.

DVA will continue to provide support during the Christmas/New Year period, however, please be aware that some services will be impacted.

[Read more about DVA services during the holiday season.](#)

All services will resume on Friday 2 January 2026.



Thank you for your support and commitment in 2025. Together, we're helping to create employment opportunities and shape more inclusive workplaces for veterans and families.

## **Veteran Employment Program**

[www.veteranemployment.gov.au](http://www.veteranemployment.gov.au)

Please note: this newsletter serves as a key communication method to provide updates for VEC organisation contacts.

Consider adding [veteranemployment@dva.gov.au](mailto:veteranemployment@dva.gov.au) as a trusted email to avoid our messages being sent to your SPAM folder.

If you wish to unsubscribe from this newsletter, please send us an email at [veteranemployment@dva.gov.au](mailto:veteranemployment@dva.gov.au)

View the full web version of this newsletter attached