



Program Updates



DVA support for your veteran employees

Thursday, 26 March
13:00-14:00 AEDT

DVA
Rehabilitation



DVA Veteran
Support Office

REGISTER NOW

www.veteranemployment.gov.au

Register now - The first session of the 2026 Veteran Employer Webinar Series has been announced

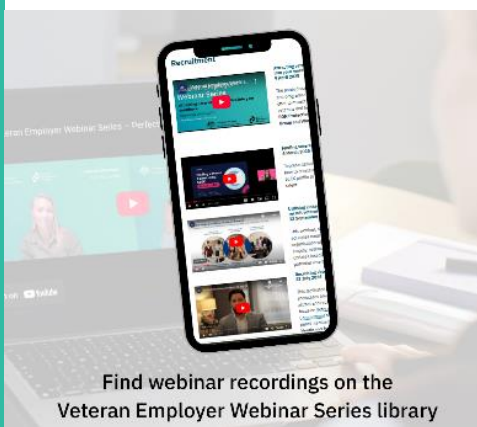
Join us at the 'DVA support for your veteran employees' webinar on Thursday, 26 March 13:00-14:00 AEDT. Representatives from Open Arms, DVA Rehabilitation Services and the DVA Veteran Support Office will be online to share their insights.

[Register now](#) to learn more about resources and supports available to your veteran and veteran partner employees from the DVA staff delivering these services.

Veteran Employer Webinar recordings

Did you miss one of the 2025 Veteran Employer Webinars last year? Want to hear from others in the veteran employment community who are also committed to veteran employment? Are you hoping to learn from organisations that are a little further along in their veteran employment journey?

All webinars in the Veteran Employer Webinar Series are recorded, [watch them on the Veteran Employment Program website](#) today, tomorrow or whenever suits you!



Find webinar recordings on the Veteran Employer Webinar Series library

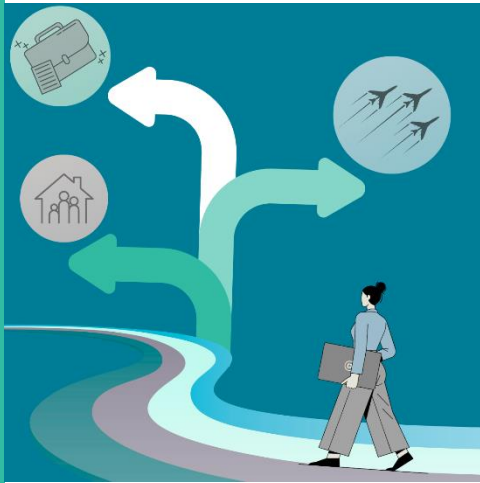
We kicked off attendance at the first ADF Member and Family Transition Seminar of the year in Brisbane!

VEP shared practical advice on moving into civilian employment, the skills employers value, and where to find organisations that have joined the VEC. We were joined by VEC organisations who offered firsthand insights to support members and families preparing for life after service.

Attendees explored resource tools like the [Core Skills Identifier](#), which can be found on our website.



ADF MEMBER AND FAMILY TRANSITION SEMINARS



The value of volunteering - A pathway to employment

Everyone's journey to civilian employment looks different. While some step out of service with a clear idea of the role they want and how to get there; for others, the path takes a different course.

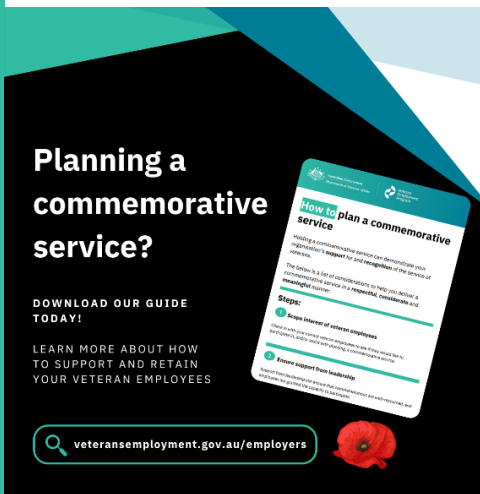
Michelle, a veteran who served 11 years in the Royal Australian Air Force before medically discharging in 2019 as a Corporal, shares how volunteering positively contributed to her employment journey.

By engaging in volunteer work, Michelle built confidence, expanded her networks and ultimately found a role that aligns with her skills and needs. Discover more about the [value of volunteering](#) in Michelle's pathway to employment.

Recognising ANZAC day and Commemorative Practices

Commemorating service is a meaningful way for organisations to demonstrate their support for veteran employees. As ANZAC Day approaches, consider how your organisation might participate in, or host, a commemoration that is respectful, considerate and reflective of the day's significance.

Resources such as the [ANZAC Portal](#) can help deepen understanding of ANZAC Day and support informed, inclusive approaches to remembrance. [Download the VEP's practical guide](#) on how to plan a commemorative service.



Veteran Employment Commitment – updated Terms and Conditions

The VEC Terms and Conditions have been updated and commenced from 18 February 2026 **for new organisations joining the VEC.**

The updated Terms and Conditions include provisions containing more robust mechanisms to protect the integrity of the VEC and support its intention - which is to employ Australia's veterans and create an environment where they can perform at their best.

Only new VEC members will be required to commit to the new Terms and Conditions. **Existing VEC members will remain on the current 2024 Terms and Conditions** for the remaining balance of their three-year term, then agree to the new Terms and Conditions as part of the three-year reassessment and recommitment process. The updated Terms and Conditions can be found [here](#).



Kicking off 2026 with a bang

500+ employers

have joined the Veteran
Employment Commitment



Celebrating a major milestone for the Veteran Employment Program

We are starting the year with great news, over 500 organisations have now joined the Veteran Employment Commitment (VEC). This milestone reflects a growing national community of organisations taking purposeful steps to better recruit, retain and support veteran and veteran partner employees in the civilian workforce. Are you ready to join the VEC? As a valued part of our network, you've seen firsthand how the VEC community has grown. Now's the perfect time to demonstrate your commitment to supporting veteran employment. Learn more and [join the VEC today](#).

Thank you for your continued support and commitment in 2026. Together, we're helping to create employment opportunities and improve workplaces for veterans and veteran partners.

www.veteranemployment.gov.au

Please note: this newsletter serves as a key communication method to provide updates for VEC organisation contacts.

Consider adding veteranemployment@dva.gov.au as a trusted email to avoid our messages being sent to your SPAM folder.

If you wish to unsubscribe from this newsletter, please send us an email at veteranemployment@dva.gov.au

View the full web version of this newsletter attached