



Australian Government
Department of Veterans' Affairs



Veteran
Employment
Program



Veteran Employment Program

A message from the Veteran Employment Program:

As we move through the first half of 2025, the VEP continues to provide targeted resources, events and support to help organisations attract, recruit and retain ADF veterans and families.

This edition features recent highlights, new content, and ways your organisation can get involved through the Veteran Employment Commitment (VEC).

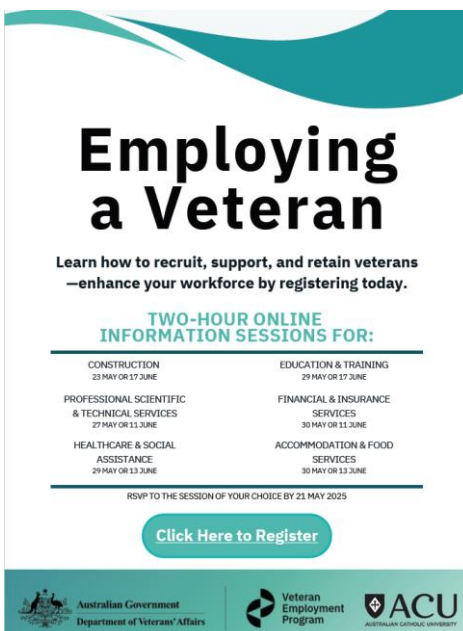
Program Updates

Employer information sessions – Employing a veteran

Employers from a range of industries are invited to attend 2-hour information sessions, delivered by the Australian Catholic University on behalf of the Veteran Employment Program:

Accommodation and food services	30 May or 13 June
Construction	23 May or 17 June
Education and training	29 May or 17 June
Financial and insurance services	30 May or 11 June
Healthcare and social assistance	29 May or 13 June
Professional scientific and technical services	27 May or 11 June

Register today to learn more about recruiting and retaining veterans in your workforce.



Employing a Veteran

Learn how to recruit, support, and retain veterans
—enhance your workforce by registering today.

TWO-HOUR ONLINE INFORMATION SESSIONS FOR:

CONSTRUCTION 23 MAY OR 17 JUNE	EDUCATION & TRAINING 29 MAY OR 17 JUNE
PROFESSIONAL SCIENTIFIC & TECHNICAL SERVICES 27 MAY OR 11 JUNE	FINANCIAL & INSURANCE SERVICES 30 MAY OR 11 JUNE
HEALTHCARE & SOCIAL ASSISTANCE 29 MAY OR 13 JUNE	ACCOMMODATION & FOOD SERVICES 30 MAY OR 13 JUNE

RSVP TO THE SESSION OF YOUR CHOICE BY 21 MAY 2025

[Click Here to Register](#)

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Veteran Employment Program

ACU
AUSTRALIAN CATHOLIC UNIVERSITY

New event series – In conversation

We're excited to launch a new online event series, In conversation, bringing together voices from across the veteran employment community. These informal sessions feature industry leaders, veteran and family representatives and subject matter experts who share their experiences and insights.

📅 Thursday 26 June
🕒 1300 – 1400 AEST

Our first session will be hosted by Veteran Family Advocate Commissioner Gwen Cherne. This event will highlight the career and life journeys of veteran partners and family members, with opportunities for attendees to ask questions. Open to employers, veterans, partners and family members.


[Register now](#)

Upcoming webinar – Bringing out the best in veterans

Join facilitator Kahlil Fegan DSC AM, Repatriation Commissioner, and an expert panel as they share real-world strategies for supporting veterans – from recruitment through to long-term career development.

📅 Tuesday 3 June
🕒 1300 – 1400 AEST

This session is part of the Veteran Employer Webinar Series, designed to help organisations implement and improve veteran employment practices. Each webinar features practical advice, lived experience, and an open Q&A with participating attendees. [Register now](#) and bring new ideas back to your workplace.



IN CONVERSATION

Veteran partners
and families

Facilitated by Gwen Cherne

Dr Annabel McGuire

Eden Santos

Tamara Turner

ONLINE EVENT



Bringing out the best in veterans

FACILITATED BY KAHLIL FEGAN DSC AM
REPATRIATION COMMISSIONER

LIVE WEBINAR

ANGELA GREEN
Westpac group

PETER ROSS
Stryker

SARAH TORODE-MARTIN
Torode Solutions

📅 3 JUNE 2025
🕒 1:00- 2:00PM AEST

Catch up on the first two webinars of 2025

The first two webinars of the 2025 Veteran Employer Webinar Series are now available to watch online.

Finding veteran talent using SEEK

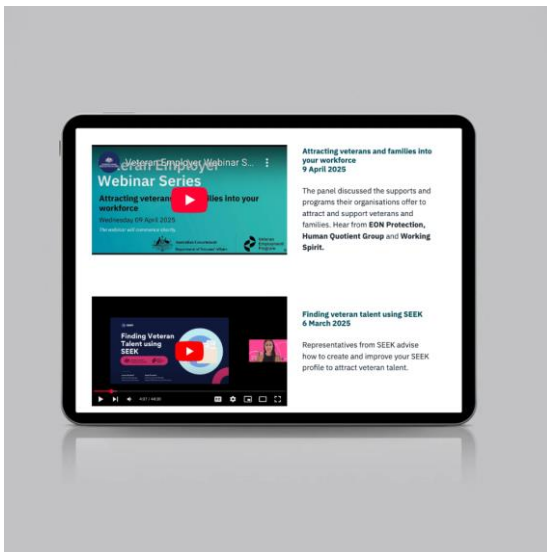
Representatives from SEEK shared practical advice on how to enhance your SEEK profile and job ads to attract veteran talent.

Attracting Veterans and Families into Your Workforce

The panel—featuring speakers from EON Protection, Human Quotient Group and Working Spirit—discussed the tailored supports and programs their organisations offer to attract and support veterans and families.

Watch both webinars and explore the full series here:

[Veteran Employer Webinar Series Library](#)

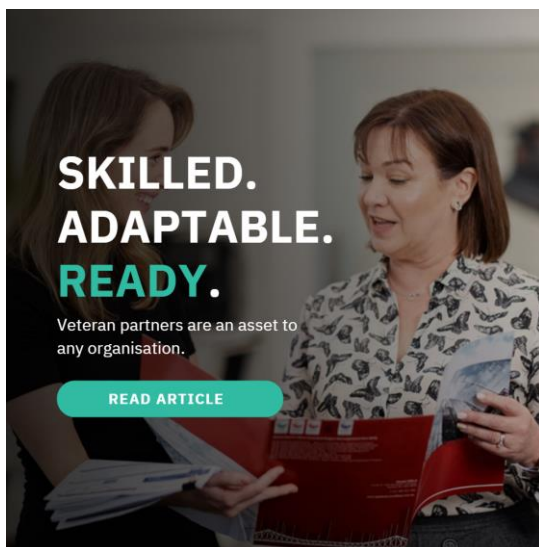


Spotlight on veteran partners

Veteran partners bring adaptability, diverse professional experience and a unique set of strengths to any organisation.

Read our article sharing the stories of Dr Annabel McGuire and Eden Santos – two veteran partners who have made a strong impact in their fields and championed partner employment.

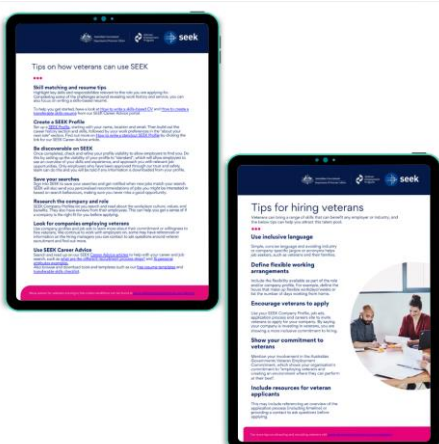
[Read the full article](#)



New resources now available

The VEP continues to expand its library of employer-focused resources. Newly published guides and factsheets include templates and strategies to support recruitment, onboarding, and workplace inclusion.

Visit the [VEP website](#) to explore the latest content, including newly released resources developed in collaboration with SEEK to assist organisations in improving their veteran recruitment, one for organisations and one for veteran applicants.



- [Tips for hiring veterans](#) – Guidance for employers on how to create veteran-friendly job postings and refine recruitment strategies.
- [Tips on how veterans can use SEEK](#) – A resource to help veterans understand how to use SEEK effectively, ensuring they can find and apply for suitable roles.

In Focus – Real-world approaches to veteran employment

Our In Focus article series showcases practical strategies and real-world examples from organisations working to improve veteran employment outcomes. Two new articles are now live on the VEP website:

[Optimising SEEK to attract veteran talent](#)

Learn how to refine job ads and SEEK profiles to better connect with veteran candidates. Featuring insights from SEEK’s James Woodhall and Seppi Rouzbehi, this article covers capability-based job descriptions, inclusive language and profile optimisation.

[Take the first step and join the Veteran Employment Commitment](#)

Find out how joining the VEC helps organisations attract and support veteran and family talent and how you can become searchable to the veteran community.

These articles offer actionable advice and examples to help guide your organisation’s next steps in veteran employment.

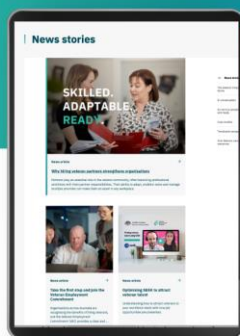
Supporting veterans across Australia in 2025

Over the past two months, the VEP has attended seminars in Townsville, Sydney, Melbourne, Adelaide and Perth, engaging with ADF members and families to highlight the tools and resources available through the program. Events like these are key touchpoints to ensure veterans and families are aware of the support available to help them build post-service careers.

Follow the VEP on [LinkedIn](#) for updates and highlights after each event, including insights and tools to support veteran employment.

Veterans and families can also explore the [Veteran Employment Toolkit](#) for practical tips on resumes, interviews, and more.

Explore our **In Focus** articles for practical insights and real-world examples of veteran employment in action.





Veteran employment campaign champion

We are pleased to share that Nate Byrne, ABC Weatherman, and Navy veteran, is our veteran employment campaign champion. Nate is highlighting the valuable skills and experience veterans bring to the civilian workforce, as seen in his recent interview with Channel 9.

Visit the [DVA](#) LinkedIn page to check it out.

In case you missed it – VEP at Avalon Airshow 2025

In March, we attended the Avalon Airshow where we connected with organisations and attendees to promote veteran employment opportunities and share information about the VEC.

These events provide a valuable platform to raise awareness of the skills veterans bring to the workforce and to showcase the practical tools available through the VEP.

If you didn't get a chance to speak with us in person, all our resources, including information on joining the VEC, are available online.



www.veteranemployment.gov.au

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